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PUBLIC

To: Members of Appointments and Conditions of Service Committee

Tuesday, 28 February 2023

Dear Councillor,

Please attend a meeting of the **Appointments and Conditions of Service Committee** to be held at **1.00 pm** on **Wednesday, 8 March 2023** in the Hartington Suite, County Hall, Matlock, the agenda for which is set out below.

Yours faithfully,

A handwritten signature in black ink that reads 'Helen E. Barrington'.

Helen Barrington
Director of Legal & Democratic Services

A G E N D A

PART I - NON-EXEMPT ITEMS

1. To receive apologies for absence
2. To receive declarations of interest (if any)
3. To confirm the non-exempt minutes of the meeting held on 6 October 2022 (Pages 1 - 4)
4. Working Arrangements Policy including updates to the Travel Policy (Pages

5 - 106)

5. Performance Management Policy (Pages 107 - 124)
6. Revisions to the Recruitment and Selection Policy (Pages 125 - 164)
7. Salary Sacrifice Electric and Hybrid Vehicle Scheme (Pages 165 - 192)
8. Attendance Management and Ill Health Capability Procedures for Teachers Employed by the Local Authority and not attached to schools (Pages 193 - 260)
9. Pay Policy for Teachers employed by the Local Authority and not attached to Schools (Pages 261 - 304)
10. Ratification of the NJC, Chief Officer & Chief Executive pay agreement and approve the DACES pay agreement (Pages 305 - 336)